

Early Return to Work Benefits EVERYONE

A strong partnership between an employee and employer is important for business – especially when an employee is recovering from a work-related injury. Here are ways you can make that partnership a success:

Realize the benefits!

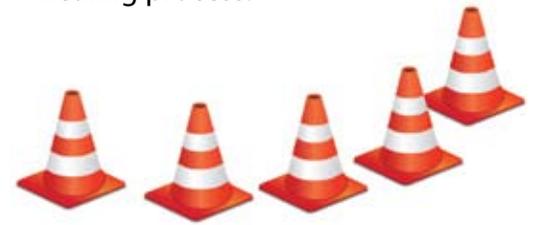
Having an injured employee back at work as soon as medically able is good for everyone. The employer has its skilled employee back at work contributing to the business. The employee has a faster recovery, retains job skills, and maintains benefits.

Know your options!

A person does not have to be completely recovered to go back to work – many times it is possible to work while healing. This could include the regular job, modified job duties, or another job within the company that could be done temporarily.

Stay in touch!

Both the employer and employee should keep in regular contact with each other at all stages of the healing process.



By doing your part, early return to work can become a reality for your business, which is good for everyone.

TEXAS AGENCIES CAN HELP MAKE EARLY RETURN TO WORK EASIER

Return to Work Reimbursement Program for Employers: The Texas Department of Insurance, Division of Workers' Compensation administers a program to help injured employees return to work. If an employee has a compensable Texas workers' compensation injury, your business may be eligible for reimbursement up to \$5,000 for workplace modifications (special equipment, tools, furniture, devices, and other workplace alterations), which make it possible for employees to return to work in a modified or alternate duty capacity. Eligibility requirements and the application are available at www.tdi.texas.gov/wc/rtw/index.html, along with other return-to-work resources.

Help for Injured Employees: The Office of Injured Employee Counsel helps injured employees with their workers' compensation claims. It also holds monthly educational presentations in each field office that are open to the public.

Office of Injured Employee Counsel
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