



# Office of Injured Employee Counsel

## Office of Injured Employee Counsel Report on Staffing, Budget, and Compensation

Texas Government Code Section 659.026 requires state agencies to post information about agency staffing, budget, and compensation. The information in this report fulfills that requirement.

### Staffing

As of August 31, 2019, the Office of Injured Employee Counsel (OIEC) was allotted 175 full-time equivalent employees.

### Appropriations

OIEC legislative appropriations for the current biennium:

Fiscal year	Appropriation
2020	\$8,764,133
2021	\$8,764,133

### Compensation methodology

The annual compensation for the OIEC Public Counsel is determined by the governor, as set as a line-item exempt position in Article IX of the General Appropriations Act. OIEC follows the State Classification Plan in determining the compensation for all classified employees, including executive staff.

### Salary Supplements

The agency's executive staff are not eligible for a salary supplement.

### Market average compensation

For information on compensation of similar executive staff in the public sector, see the State Auditor's Office reports on executive compensation at all state agencies and the state's position classification plan

### Non-executive staff compensation

The average annual salary for non-executive staff was \$44,486.

### Percentage increase in executive staff compensation

	FY2015	FY2016	FY2017	FY2018	FY2019
% change in executive staff compensation	33.57%	-20.50%	8.17%	-25.99%	2.75%

*Added two director positions in FY 2015; restructured after a key retirement FY 2016; agency flattened management structure resulting in three less directors in FY 2018.*

### Change in legislative appropriation

	FY2015	FY2016	FY2017	FY2018	FY2019
Legislative appropriation	\$8,199,542.00	\$8,645,239	\$8,645,239	\$8,816,111	\$8,816,111
% change from prior year	0.00%	5.44%	0.00%	1.98%	0.00%