

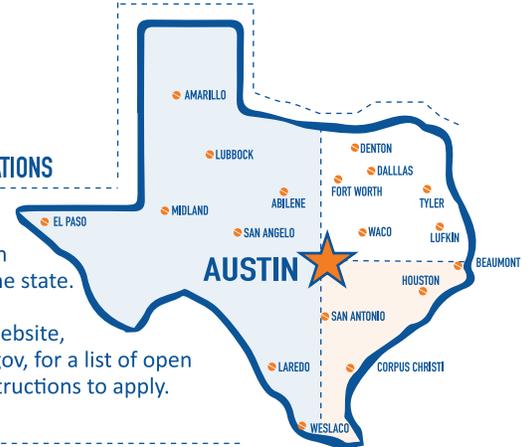
BENEFITS OF WORKING AT OIEC



The **Office of Injured Employee Counsel (OIEC)** is a state agency with an important mission: To *assist, educate, and advocate* on behalf of the injured employees of Texas.

FIELD OFFICE LOCATIONS

- We have offices in 20 cities across the state.
- Please visit our website, www.oiec.texas.gov, for a list of open positions and instructions to apply.



BENEFITS



OIEC employees participate in the *Employees Retirement System of Texas (ERS)* and the *Texas Employees Group Benefits Program managed by ERS*, which includes a variety of health, retirement and optional benefits.

\$23,128
AVERAGE BENEFIT COMPENSATION

For the average state agency employee, the total value of the State of Texas benefits package makes up about one-third of your total compensation.

INSURANCE

THE STATE OF TEXAS OFFERS

FREE

Comprehensive *Medical Insurance* for Full-time Employees.



THE STATE OF TEXAS PAYS

50%

of the Premium Cost for Dependents (possibly as much as **90%** for Qualifying Children).



COVERAGE IS EFFECTIVE AFTER

60
DAYS

With *no preexisting conditions* exclusions.



THE STATE OF TEXAS OFFERS

5K Basic Term Life Insurance

AND

Accidental Death & Dismemberment Insurance up to

4x Annual Salary

EMPLOYEE PAID LEAVE



VACATION

96 Hours per year



SICK

96 Hours per year



HOLIDAYS

20+ Holidays per year

RETIREMENT PLAN



- *Monthly employee and state* contributions
- Supplemental retirement programs are also available through a **Deferred Compensation Plan (457)** and **Texas Saver (401k)** as well as a Roth option for both plans.

ADDITIONAL BENEFITS



TUITION ASSISTANCE PROGRAM



EMPLOYEE ASSISTANCE PROGRAM



FLEXIBLE WORK SCHEDULES



LONGEVITY PAY



DISCOUNT PURCHASE PROGRAM

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